



Neo-Innovations UK Ltd

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Carbon Reduction Plan

Supplier: Neo-Innovations UK Ltd (trading as Neo-Slip) · Company No. 07882638

Publication date: 17 October 2026. Prepared in accordance with PPN 006 (formerly PPN 06/21) and its associated guidance, proportionate to the size and nature of the organisation.

Commitment to achieving Net Zero

Neo-Innovations UK Ltd is committed to achieving Net Zero emissions by 2040, ten years ahead of the UK Government's 2050 target, with the interim reduction milestones set out below.

Baseline Emissions Footprint

Baseline year: calendar year 2023. Neo-Innovations UK Ltd is a micro-business: it has two directors and no company vehicles. Day-to-day work is done mainly from home, and stock is held and orders are packed at the directors' operating premises in London. Neo-Innovations UK Ltd is the legal manufacturer of Neo-Slip; physical assembly is performed by an approved UK contract assembler. Emissions are correspondingly small. They are calculated from the company's order records and its stated activity levels, using UK Government (DESNZ) 2023 conversion factors, proportionate to the size of this organisation. Emissions are reported for the whole of Neo-Innovations UK Ltd using the operational control approach.

Scope	Source	Baseline (tCO ₂ e)
Scope 1	Direct emissions: none. No company vehicles or fuel combustion.	0.000
Scope 2	Purchased electricity: none bought by the company.	0.000
Scope 3	Business travel	0.118
Scope 3	Employee commuting and homeworking	0.013
Scope 3	Waste generated in operations	0.010
Scope 3	Upstream transportation and distribution	0.008
Scope 3	Downstream transportation and distribution	0.004
Total		≈ 0.15 tCO₂e

Current Emissions Reporting

Reporting year: calendar year 2025, on the same basis and boundary as the baseline. The increase reflects higher order volumes.

Scope	Source	Reporting year 2025 (tCO ₂ e)
Scope 1	Direct emissions: none. No company vehicles or fuel combustion.	0.000
Scope 2	Purchased electricity: none bought by the company.	0.000
Scope 3	Business travel	0.118
Scope 3	Employee commuting and homeworking	0.013
Scope 3	Waste generated in operations	0.010
Scope 3	Upstream transportation and distribution	0.018
Scope 3	Downstream transportation and distribution	0.010
Total		≈ 0.17 tCO₂e

This plan and the footprint will be reviewed and updated at least annually.

Emissions Reduction Targets

- By 2030: reduce total emissions by at least 50% against the 2023 baseline.
- By 2035: reduce total emissions by at least 75% against the 2023 baseline.
- By 2040: Net Zero, with any residual emissions addressed through verified UK offsetting schemes.

Carbon Reduction Projects — completed and ongoing

- UK assembly: the product is assembled in the UK by the contract assembler and dispatched within the UK, keeping freight distances short. Neo-Innovations UK Ltd does not use air freight for its own inbound or outbound distribution.
- Reusable, single patient use design: one Neo-Slip serves a patient for their entire course of therapy, avoiding the repeat manufacture, packaging and shipping of per-application disposable alternatives.
- Recyclable packaging: single retail units are packed in recyclable card wallets.
- Digital-first administration: automated order processing, digital delivery notes and invoicing minimise paper across the order lifecycle.
- Consolidated dispatch: orders are batched to reduce courier journeys where delivery timescales allow.

Carbon Reduction Projects — planned

- Current dispatch uses UK postal and parcel services, with alternative couriers engaged where service levels require. Continue to evaluate lower-emission options at each contract renewal.
- Business travel, the largest source, will be limited to essential journeys, using rail where practical.
- Move home-office electricity to a certified renewable tariff, or evidence the existing tariff's renewable status.
- Print the redesigned packaging (print-ready artwork completed in 2026), specifying recycled and recyclable materials for the wallets and multi-pack cartons.
- Establish simple annual measurement (electricity, courier volumes, travel) so future reporting uses actuals rather than estimates.
- Review supplier environmental practices at each re-quote (contract assembler, packaging, labels).

Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 (formerly PPN 06/21) and the associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard, using the appropriate Government emission conversion factors for greenhouse gas company reporting, proportionate to the size of the organisation.

This Carbon Reduction Plan has been approved by the directors of Neo-Innovations UK Ltd on 17 October 2026 and signed off by a director.

Signed:  _____

Tashan Bennett, Director — Neo-Innovations UK Ltd

Date: 17 October 2026